



Learning by Design Charter School
Board Meeting Agenda

Date and Time

August 26, 2020

5:30pm

Dial in number:

Conference Line: (978) 990-5000

Access Code: 891564

The mission of Learning by Design Charter School is to create an ethically, culturally and economically diverse learning community of students, families, educators and community members who are committed to providing an equitable and exceptional learning experience for ALL of its students.

I. Opening Items

- a. Roll Call:
- b. Call to Order:

II. Approval of Board Meeting Minutes

- a. Vote to approve July 29, 2020 board meeting minutes
_____ yes _____ no
- b. Vote to approve August 17, 2020 special board meeting minutes
_____ yes _____ no

III. Budget

- a. Review of June and July Financials - Balance Sheet, Income Statement, Cash Flow Statement
- b. Discussion of June and July Financials
- c. Approval of June and July Financials
_____ yes _____ no
- d. Review of 2020-2021 Employee Handbook
 - i. Discussion of Sick Leave
 - ii. Discussion of Annual Pay Increase
 - 1. Discuss pay increase according to COLA and/or performance, certification, degrees, contributions, etc.
 - iii. Discussion of Stipends/Extra Duty Pay for leading clubs or work on campus
 - iv. Discussion of technology usage for work and reimbursement opportunities

IV. Employee Medical Benefits

- a. Discussion to increase Employer contribution - \$400 per person monthly
- b. Vote to approve increase
_____ yes _____ no

V. Director's Report

VI. Review Three Tech Support Proposals

- a. DELTECHIS LLC
- b. Rodney Best
- c. Charter Tech Services
- d. Vote to approve tech support contract
_____ yes _____ no

VII. Update on LCP and SPSA

VIII. Dates & Budget for Board Training

IX. Updates on Notice of Concern

X. Closed Session

XI. Board Member Comments

XII. Public Comments

XIII. Adjournment

This legislative body conducts business under the meeting requirements of the Ralph M. Brown Act.
MEETING AGENDA & RELATED MATERIALS

Agendas for regular board meetings as defined by the Brown Act will be posted at the meeting site and the legislative body's website, if applicable, 72 hours prior to the start of the meeting. Agendas for special meetings as defined by the Brown Act will be posted at the meeting site and the legislative body's website, if applicable, 24 hours prior to the start of the meeting. Materials relating to an agenda topic that is a matter of public record in open session, will be made available for public inspection 72 hours prior to the start of the meeting, or, alternatively, when the materials are distributed to at least a majority of board members.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

SPECIAL PRESENTATIONS MAY BE MADE

Notice is hereby given that, consistent with the requirements of the Bagley-Keene Open Meeting Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting Learning by

Design Charter School, 7019 South Van Ness Ave., Los Angeles, CA 90047; telephone: (323) 903-5712;

<https://www.learningbydesignschools.org/home>